



Phased School Reopening Health and Safety Plan Template

Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non- instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for each school entity should be tailored to the unique needs of each school and should be created in consultation with local health agencies. Given the dynamic nature of the pandemic, each plan should incorporate enough flexibility to adapt to changing conditions. The templates provided in this toolkit can be used to document a school entity's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of school facilities. A school entity's Health and Safety Plan must be approved by its governing body and posted on the school entity's publicly available website prior to the reopening of school. School entities should also consider whether the adoption of a new policy or the modification of an existing policy is necessary to effectively implement the Health and Safety Plan.

Each school entity should continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website.

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This resource draws on a resource created by the Council of Chief State School Officers (CCSSO) that is based on official guidance from multiple sources to include: the Centers for Disease Control and Prevention, the White House, American Academy of Pediatrics, Learning Policy Institute, American Enterprise Institute, Rutgers Graduate School of Education, the World Health Organization, the Office of the Prime Minister of Norway as well as the departments of education/health and/or offices of the governor for Idaho, Montana, New York, Texas and Washington, DC.

Health and Safety Plan: **LCCC SHINE After-School Program**

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that can completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by [Governor Wolf's Process to Reopen Pennsylvania](#). The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- The Red Phase: Schools remain closed for in-person instruction and all instruction must be provided via remote learning, whether using digital or non-digital platforms. Provisions for student services such as school meal programs should continue. Large gatherings are prohibited.
- The Yellow Phase and Green Phase: Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Based on your county's current designation (i.e., red, yellow, green) and the best interests of your local community, indicate which type of reopening your LEA has selected by checking the appropriate box in row three of the table below. Use the remainder of the template to document your LEA's plan to bring back students and staff, how you will communicate the type of reopening with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school operations and potential adjustments throughout the school year.

Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen. This means that your school entity should account for changing conditions in your local Health and Safety Plan to ensure fluid transition from more to less restrictive conditions in each of the phase requirements as needed.

Type of Reopening

Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if you still need social distancing in place? The LCCC SHINE After-School Program will utilize small groups, multiple classrooms, and elective online learning options to accommodate for social distancing at each center.
- How did you engage stakeholders in the type of re-opening your school entity selected? The LCCC SHINE Director, Assistant Director, Coordinators, and Lead Teachers took each center's school district's Health and Safety plan into consideration to determine the most appropriate re-opening plan for each After-School program.
- How will you communicate your plan to your local community? The LCCC SHINE After-School Program Health and Safety Plan will be posted on our website in addition to providing a summary letter to each SHINE parent/guardian at each of the centers.
- Once you reopen, what will the decision-making process look like to prompt a school closure or other significant modification to operations? The LCCC SHINE After-School Program will follow the guidance of the College and the center's individual school district to make educated decisions about program closure and modifications.

Based on your county's current designation and local community needs, which type of reopening has your school entity selected? (SELECT ONE BOX BELOW)

- Total reopen for all students and staff (but some students/families opt for distance learning out of safety/health concern).
- Scaffolded reopening: Some students are engaged in in-person learning, while others are distance learning (i.e., some grade levels in-person, other grade levels remote learning).
- Blended reopening that balances in-person learning and remote learning for all students (i.e., alternating days or weeks).
- Total remote learning for all students. (Plan should reflect future action steps to be implemented and conditions that would prompt the decision as to when schools will re-open for in-person learning).

Anticipated launch date for in-person learning (i.e., start of blended, scaffolded, or total reopening): **October 5, 2020**

Pandemic Coordinator/Team

Each school entity is required to identify a pandemic coordinator and/or pandemic team with defined roles and responsibilities for health and safety preparedness and response planning during the phased reopening of schools. The pandemic coordinator and team will be responsible for facilitating the local planning process, monitoring implementation of your local Health and Safety Plan, and continued monitoring of local health data to assess implications for school operations and potential adjustments to the Health and Safety Plan throughout the school year. To ensure a comprehensive plan that reflects the considerations and needs of every stakeholder in the local education community, LEAs are encouraged to establish a pandemic team to support the pandemic coordinator. Inclusion of a diverse group of stakeholders is critical to the success of planning and implementation. LEAs are highly encouraged to make extra effort to engage representatives from every stakeholder group (i.e., administrators, teachers, support staff, students, families, community health official or other partners), with a special focus on ensuring that the voices of underrepresented and historically marginalized stakeholder groups are prioritized. In the table below, identify the individual who will serve as the pandemic coordinator and the stakeholder group they represent in the row marked “Pandemic Coordinator”. For each additional pandemic team member, enter the individual’s name, stakeholder group they represent, and the specific role they will play in planning and implementation of your local Health and Safety Plan by entering one of the following under “Pandemic Team Roles and Responsibilities”:

- **Health and Safety Plan Development:** Individual will play a role in drafting the enclosed Health and Safety Plan;
- **Pandemic Crisis Response Team:** Individual will play a role in within-year decision making regarding response efforts in the event of a confirmed positive case or exposure among staff and students; or
- **Both (Plan Development and Response Team):** Individual will play a role in drafting the plan and within-year decision making regarding response efforts in the event of confirmed positive case.

Individual(s)	Stakeholder Group Represented	Pandemic Team Roles and Responsibilities (Options Above)
Megan Taylor	Pandemic Coordinator	Both
Rachel Strucko	LCCC SHINE Director	Both
Lindsey Miller	LCCC SHINE Assistant Director	Both

Taryn Stewart	LCCC SHINE Lead Teacher	Both

Key Strategies, Policies, and Procedures

Once your LEA has determined the type of reopening that is best for your local community and established a pandemic coordinator and/or pandemic team, use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Department of Education’s Preliminary Guidance for Phased Reopening of PreK-12 Schools.

For each domain of the Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. You can use the key questions to guide your domain summary.

For each requirement within each domain, document the following:

- **Action Steps under Yellow Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow. List the discrete action steps for each requirement in sequential order.
- **Action Steps under Green Phase:** Identify the specific adjustments the LEA or school will make to the requirement during the time period the county is designated as green. If implementation of the requirement will be the same regardless of county designation, then type “same as Yellow” in this cell.
- **Lead Individual and Position:** List the person(s) responsible for ensuring the action steps are fully planned and the school system is prepared for effective implementation.
- **Materials, Resources, and/or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Professional Development (PD) Required:** In order to implement this requirement effectively, will staff, students, families, or other stakeholders require professional development?

In the following tables, an asterisk (*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

Cleaning, Sanitizing, Disinfecting, and Ventilation

Key Questions

- How will you ensure the building is cleaned and ready to safely welcome staff and students?
- How will you procure adequate disinfection supplies meeting OSHA and [CDC requirements for COVID-19](#)?
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain staff and student safety?
- What protocols will you put in place to clean and disinfect throughout an individual school day?
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: The LCCC SHINE Staff at the center will inspect each SHINE classroom and bus prior to students' entrance. Upon inspection, if staff deems the room suitable for students to enter, each student will have their temperature taken and enter the classroom to wash/sanitize their hands. Classroom surfaces will be disinfected after each activity. Custodians will be hired at the center to ensure proper cleaning takes place prior to, during, and after SHINE each evening. Custodians and SHINE staff will follow LCCC SHINE's cleaning, sanitizing, and disinfecting standards at each center.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	SHINE room and bus surfaces will be disinfected prior to the arrival of the SHINE students. Surfaces will be periodically disinfected throughout the evening including, but not limited to, transitions from activities and classrooms. Classrooms with windows will be utilized when possible by the SHINE program.	Same as Yellow	SHINE Rooms: SHINE Lead Teacher: Taryn Stewart SHINE Bus: Assigned bus driver for that evening.	Disinfectant wipes, disinfectant spray, hand sanitizing stations, soap and water	Y
Other cleaning, sanitizing, disinfecting, and ventilation practices	NA				

Social Distancing and Other Safety Protocols

Key Questions

- How will classrooms/learning spaces be organized to mitigate spread?
- How will you group students with staff to limit the number of individuals who come into contact with each other throughout the school day?
- What policies and procedures will govern use of other communal spaces within the school building?
- How will you utilize outdoor space to help meet social distancing needs?
- What hygiene routines will be implemented throughout the school day?
- How will you adjust student transportation to meet social distancing requirements?
- What visitor and volunteer policies will you implement to mitigate spread?
- Will any of these social distancing and other safety protocols differ based on age and/or grade ranges?

- Which stakeholders will be trained on social distancing and other safety protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: All SHINE students will be separated into several groups and occupy multiple classrooms. This will provide adequate space to social distance. Upon arrival at SHINE, students and staff will wash their hands with soap and water or hand sanitizer when soap and water are unavailable. Students and staff will wash their hands or sanitize before and after each activity, using the rest room, and meals. SHINE staff will stagger the use of hallways to utilize the restrooms, and multiple restrooms will be used to assist in maintaining a social distance from each group. Parents/Guardians will be encouraged to pick up their SHINE students at the end of each evening rather than using the center’s transportation. Transportation will be provided for students when needed. Students will sit at least six feet apart on buses. Visitors will not be allowed to attend the SHINE program at this time. Parents/guardians picking up students will be asked to wait outside the SHINE entrance and maintain social distancing while waiting for their student. Signs will be placed in SHINE classrooms and in common areas to encourage the use of face coverings, maintaining social distancing of six feet, and reminding individuals to wash or sanitize their hands often. SHINE staff will be trained on the CDC and Lehigh Carbon Community College guidelines for face to face programming.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	Due to smaller grouping, students will be able to maintain a distance of 6 feet apart in each SHINE classroom.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms	Students will receive meals from the cafeteria that will be delivered to each SHINE classroom. Students will eat their meals in their SHINE classrooms.	Same as Yellow	SHINE Lead Teacher: Taryn Stewart		N
* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices	Students and staff will wash their hands with soap and water or with hand sanitizer as they arrive to the SHINE classrooms. Students and staff will wash their hands periodically throughout the evening(i.e. after/before activities, moving to different room, using restroom, prior to/after dinner)	Same as Yellow	SHINE Lead Teacher: Taryn Stewart	Hand Soap, water, paper towels or hand dryer, hand sanitizer	Y
* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs	SHINE will provide signs to each center to display in each classroom and common areas that SHINE students and staff members will utilize. Signs will include information about washing hands, maintaining social distancing, and wearing face coverings.	Same as Yellow	SHINE Lead Teacher: Taryn Stewart	Signs to be placed throughout building	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Identifying and restricting non-essential visitors and volunteers	SHINE parents/guardians will be asked to wait for their students outside of the SHINE entrance. If a student is being dismissed from the program earlier than the designated dismissal time, parents/guardians will be asked to follow the same protocol. SHINE staff will escort student to their parent/guardian outside of the entrance of the building.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N
* Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports	SHINE will not utilize any sporting equipment that would need to be shared among students and staff members. SHINE will promote physical activity such as yoga, running, Go Noodle, dancing, etc.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N
Limiting the sharing of materials among students	Each SHINE student will be supplied with an individual set of materials for each activity being completed. Once the activity is over, items will be left in a bin for three days, then be disinfected prior to being placed in storage.	Same as yellow.	SHINE Lead Teacher: Taryn Stewart	Bins as needed	N
Staggering the use of communal spaces and hallways	Bathroom breaks for students will be staggered and SHINE staff will utilize multiple bathroom locations.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Adjusting transportation schedules and practices to create social distance between students	NA				
Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students	SHINE students will be separated into two groups alphabetically using their last names. SHINE will operate with 50% of their population face to face for two days while the other 50% of the population are receiving virtual learning. Groups will alternate between both face to face and virtual learning based on a Monday/Tuesday group and a Wednesday/Thursday group. Each SHINE student will receive two days of face to face learning and two days of virtual learning.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N
Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars	NA				
Other social distancing and safety practices	NA				

Monitoring Student and Staff Health

Key Questions

- How will you monitor students, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
- Where, to whom, when, and how frequently will the monitoring take place (e.g. parent or child report from home or upon arrival to school)?
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19?
- Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
- What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to school? How will you accommodate staff who are unable to uncomfortable to return?
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or uncomfortable to return?
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?
- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions: SHINE students and staff members will have their temperature taken before entering their SHINE classrooms each evening. If students exhibit any symptoms of COVID, they will be escorted to the staging area and a parent/guardian will be contacted for dismissal. If a SHINE staff member exhibits symptoms of COVID, they will be asked to leave immediately. SHINE Lead Teacher, Taryn Stewart, will oversee the process and collaboratively make decisions with the SHINE Directors and Cohort Coordinator in the monitoring of students and staff members. Students and staff members will follow the CDC and Lehigh Carbon Community College Guidelines. If a student or staff member tests positive for COVID, they will be required to have ten consecutive symptom free days before returning to the SHINE program on the eleventh day. In addition, the SHINE center will be closed and cleaned after 24 hours of being unoccupied. Students and staff will be able to return to the treated SHINE classroom after 48 hours. Online programming will be offered to students who are unable to return. Families will be notified by SHINE Coordinators of possible exposures and/or shutdowns of center.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Monitoring students and staff for symptoms and history of exposure	Temperatures of each SHINE student and staff member will be taken prior to the start of SHINE each day. Students and staff members that exhibit symptoms will not be permitted in the SHINE rooms. Staff members will leave the center immediately. SHINE students exhibiting symptoms, will be placed in the staging area with a SHINE staff member, a parent/guardian will be notified, and the student will be dismissed for that evening. Daily attendance will be taken to monitor each student.	Same as Yellow	SHINE Lead Teacher: Taryn Stewart	Thermometers, Cayen Attendance program	Y
* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure	If a student exhibits symptoms, they will be taken to the staging area with one staff member. That staff member will contact home for the student to be dismissed. The staff member will remain with the student until the parent/guardian contacts the center stating they are outside the entrance for pickup. The student will then be escorted to the entrance for dismissal. If a staff member exhibits symptoms, they will exit the center immediately.	Same as Yellow	SHINE Lead Teacher: Taryn Stewart		N
* Returning isolated or quarantined staff, students, or visitors to school	Students and staff members that do not exhibit symptoms for 10 consecutive days will be able to return to the center on the 11 th day.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols	SHINE will follow the CDC and Lehigh Carbon Community Carbon guidelines in place. SHINE will utilize their online programming for 48 hours if center needs to be closed.	Same as yellow	SHINE Director: Rachel Strucko SHINE Asst. Director: Lindsey Miller		N
Other monitoring and screening practices	NA				

Other Considerations for Students and Staff

Key Questions

- What is the local policy/procedure regarding face coverings for staff? What is the policy/procedure for students?
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
- How will you ensure enough substitute teachers are prepared in the event of staff illness?
- How will the LEA strategically deploy instructional and non-instructional staff to ensure all students have access to quality learning opportunities, as well as supports for social emotional wellness at school and at home?

Summary of Responses to Key Questions: All LCCC SHINE staff members will be required to wear a face covering at all times while in the center. All SHINE students will be required to wear a face covering while in the center. Students will be offered face covering breaks during situations where they can maintain a distance of six feet apart. Students and staff at a higher risk of infection may opt to utilize the SHINE virtual learning program for all four days of the week. In the event that multiple staff members are ill, SHINE will have the option to utilize their virtual learning program to accommodate.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
* Protecting students and staff at higher risk for severe illness	Students and staff at higher risk of illness will be offered a virtual based SHINE program.	Same as yellow	SHINE Lead Teacher: Taryn Stewart		N
* Use of face coverings (masks or face shields) by all staff	All staff will be required to wear a face covering during the SHINE After-School program.	Same as yellow	SHINE Lead Teacher: Taryn Stewart	Face masks, face shields, gators	N
* Use of face coverings (masks or face shields) by older students (as appropriate)	All students will be required to wear a face covering during the SHINE After-School program. Students will be provided with breaks from face coverings when they maintain six feet apart.	Same as yellow	SHINE Lead Teacher: Taryn Stewart	Face masks, face shields, gators	N
Unique safety protocols for students with complex needs or other vulnerable individuals	NA				
Strategic deployment of staff	NA				

Health and Safety Plan Professional Development

The success of your plan for a healthy and safe reopening requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires professional development, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- **Audience:** List the stakeholder group(s) who will participate in the professional learning activity.
- **Lead Person and Position:** List the person or organization that will provide the professional learning.
- **Session Format:** List the strategy/format that will be utilized to facilitate participant learning.
- **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
- **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
Cleaning, Sanitizing, and Disinfecting	Custodial staff					
Hygiene Practices	All Staff		CDC/LCCC Guidelines			
Cayen Attendance System	All Staff	Jennifer Colecio				

Health and Safety Plan Communications

Timely and effective family and caregiver communication about health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, LEAs should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communications	Start Date	Completion Date

Health and Safety Plan Summary: **Career Academy LCCC SHINE After-School Program**

Anticipated Launch Date: **October 5, 2020**

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. LEAs are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.

Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
<p>* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</p>	<p>The LCCC SHINE Staff at the center will inspect each SHINE classroom and bus prior to students' entrance. Upon inspection, if staff deems the room suitable for students to enter, each student will have their temperature taken and enter the classroom to wash/sanitize their hands. Classroom surfaces will be disinfected after each activity. Custodians will be hired at the center to ensure proper cleaning takes place prior to, during, and after SHINE each evening. Custodians and SHINE staff will follow LCCC SHINE's cleaning, sanitizing, and disinfecting standards at each center.</p>

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
<p>* Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</p> <p>* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</p> <p>* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</p>	<p>All SHINE students will be separated into several groups and occupy multiple classrooms. This will provide adequate space to social distance. Upon arrival at SHINE, students and staff will wash their hands with soap and water or hand sanitizer when soap and water are unavailable. Students and staff will wash their hands or sanitize before and after each activity, using the rest room, and meals. SHINE staff will stagger the use of hallways to utilize the restrooms, and multiple restrooms will be used to assist in maintaining a social distance from each group. Parents/Guardians will be encouraged to pick up their SHINE students at the end of each evening rather than using</p>

Requirement(s)	Strategies, Policies and Procedures
<p>* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs</p> <p>* Handling sporting activities consistent with the CDC Considerations for Youth Sports for recess and physical education classes</p> <p>Limiting the sharing of materials among students</p> <p>Staggering the use of communal spaces and hallways</p> <p>Adjusting transportation schedules and practices to create social distance between students</p> <p>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</p> <p>Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars</p> <p>Other social distancing and safety practices</p>	<p>the center's transportation. Transportation will be provided for students when needed. Students will sit at least six feet apart on buses. Visitors will not be allowed to attend the SHINE program at this time. Parents/guardians picking up students will be asked to wait outside the SHINE entrance and maintain social distancing while waiting for their student. Signs will be placed in SHINE classrooms and in common areas to encourage the use of face coverings, maintaining social distancing of six feet, and reminding individuals to wash or sanitize their hands often. SHINE staff will be trained on the CDC and Lehigh Carbon Community College guidelines for face to face programming.</p>

Monitoring Student and Staff Health

Requirement(s)	Strategies, Policies and Procedures
<p>* Monitoring students and staff for symptoms and history of exposure</p> <p>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</p>	<p>SHINE students and staff members will have their temperature taken before entering their SHINE classrooms each evening. If students exhibit any symptoms of COVID, they will be escorted to the staging area and a parent/guardian will be contacted for dismissal. If a SHINE staff member exhibits symptoms of</p>

Requirement(s)	Strategies, Policies and Procedures
<p>* Returning isolated or quarantined staff, students, or visitors to school</p> <p>Notifying staff, families, and the public of school closures and within-school- year changes in safety protocols</p>	<p>COVID, they will be asked to leave immediately. SHINE Lead Teacher, Taryn Stewart, will oversee the process and collaboratively make decisions with the SHINE Directors and Cohort Coordinator in the monitoring of students and staff members. Students and staff members will follow the CDC and Lehigh Carbon Community College Guidelines. If a student or staff member tests positive for COVID, they will be required to have ten consecutive symptom free days before returning to the SHINE program on the eleventh day. In addition, the SHINE center will be closed and cleaned after 24 hours of being unoccupied. Students and staff will be able to return to the treated SHINE classroom after 48 hours. Online programming will be offered to students who are unable to return. Families will be notified by SHINE Coordinators of possible exposures and/or shutdowns of center.</p>

Other Considerations for Students and Staff

Requirement(s)	Strategies, Policies and Procedures
<p>* Protecting students and staff at higher risk for severe illness</p> <p>* Use of face coverings (masks or face shields) by all staff</p> <p>* Use of face coverings (masks or face shields) by older students (as appropriate)</p> <p>Unique safety protocols for students with complex needs or other vulnerable individuals</p> <p>Strategic deployment of staff</p>	<p>All LCCC SHINE staff members will be required to wear a face covering at all times while in the center. All SHINE students will be required to wear a face covering while in the center. Students will be offered face covering breaks during situations where they can maintain a distance of six feet apart. Students and staff at a higher risk of infection may opt to utilize the SHINE virtual learning program for all four days of the week. In the event that multiple staff members are ill, SHINE will have the option to utilize their virtual learning program to accommodate.</p>

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Lehigh Area LCCC SHINE After-school Program** reviewed and approved the Phased School Reopening Health and Safety Plan on **(INSERT DATE: MONTH, DAY, YEAR)**.

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **(INSERT DATE: MONTH, DAY, YEAR)**

By:

(Signature of Board President)*

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.